

**Minutes of the  
Nicolet Federated Library System Board of Directors  
Tuesday, April 9, 2019 at 12 Noon,  
at the Kress Family Branch Lower Level Meeting Room**

**Present:** Bob Entringer, Paul Gustafson, Jan Gehlhoff, Anthony Yaggie, Elizabeth Arnold, Marsha Hoeffs, Rosemary Rueckert, Ken Harter, Becca Berger, Kathy Lefebvre, Julia Wallace, Kathy Pletcher, Cheryl Maxwell

**Also Present:** Megan Theys (NFLS), Tracy Vreeke (NFLS), Lori Baumgart (NFLS), John Kronenburg (NFLS), Kristie Hauer (Shawano), Sue Lagerman (BCL), Lou Williams (Oneida), Kim Cackowski (Green Earth), Jen Thiele (Marinette)

**Excused:** Miriam Erickson, Theresa Rosik

**Unexcused:** Corrie Campbell

**AGENDA**

**1. Welcome, Introductions, & Lunch.** The meeting was called to order at 12:05 p.m. Introductions were made.

**2. Agenda Revisions.** Vreeke requested that item 7 be combined with item 5.6 and subsequently moved to item 5.1 with all other reports to follow. Wallace approved. Items 9 & 10 were combined with 5.1 President's report.

**3. Open Forum.** Nothing reported.

**4. Approval of February 19, 2019 minutes.** Arnold motioned to approve the minutes; Lefebvre seconded. **Motion carried.**

**5. Reports:**

**5.1 President – Julia Wallace**

- Wallace thanked all the library workers since it is National Library Worker's Day.
- There is a PLSR listening session in Menominee on Monday, April 15 from 6:00-7:30. Vreeke, Wallace, Pletcher, and Arnold will be there. Wallace reviewed the 7 recommendations that are being presented (Vreeke has already sent this out to the Board members).
- There is a Joint Finance Committee meeting on April 24 at UW-Green Bay. Only one or two people can speak but others are encouraged to attend to be a part of the visual impact (you won't have to speak). Pletcher, Wallace, Berger, and Vreeke will be there. They will meet at UW-Green Bay at 8:30 a.m. to sign up for a session. Vreeke will send out more information about this via email; let her know if you can be there.

**5.2 Treasurer's Report – Kathy Pletcher –** Finance statements from January and February were included in the Board packets. There is nothing unusual at this point. Hoeffs moved to approve. Maxwell seconded. **Motion carried.**

**5.3 Finance Committee – Kathy Pletcher –** The Finance Committee will have a meeting in April. The Improvement and Innovation Grant requests will go through Vreeke and the Finance Committee.

**5.4 Personnel Committee – Ken Harter** –The Personnel Committee has not met since the last Board meeting. They will meet before the next Board meeting.

**5.5 Director’s Report – Tracy Vreeke –**

- Vreeke went over her Director’s Report.
- She also went over the Improvement and Innovation Grant Evaluation Form. Harter asked to put that it’s a one-time grant clearly on the form and to add “Expected Outcome and Sustainability.” There is no limit on how much to ask for. Maxwell asked to put the full pool amount on the evaluation form.

**5.6 NFLS Staff Updates – Lori Baumgart –**

- Vreeke walked the Board through the NEWI website. Baumgart walked the Board through the NFLS website.
- Baumgart is beginning to work with libraries on their individual needs, starting with Suring’s Facebook page.

**6. Member Library Report – Oneida Community Library /Lou Williams –**

- Williams has been the library director of Oneida for 12 years. It is a tribal owned library. They have a collection of over 3,000 Native American items, including an Iroquois collection. They have a partnership with UW-Green Bay that allows UW-Green Bay to use these resources. 80-90 percent of library users are tribal members. They also lend out tribal books. They have a writer’s group that helps authors self-publish (several group members have been published). Williams recommends his current read - *The Surrounded* by D’Arcy McNickle.
- The Green Earth branch is a former tornado shelter. Cackowski is the sole staff member. She provides many STEM programs and also art projects; in one program children created Green Earth logos. Less than 1% of STEM jobs are held by Native Americans; she is pushing her young patrons to go beyond the library and follow through with attending college. She tries to incorporate culture into all of her programming. There is large group of children and adults who play chess and are mostly self-taught. They are having an open house at the Oneida Library this Saturday, April 13 and will have a drum group and chili cook off.

**7. NEWI (Northeast WI CE collaborative) presentation** (See agenda revisions.)

**8. LD&L/ Joint Finance Committee Update – Kathy Pletcher** (See agenda revisions.)

**9. PLSR Update –Tracy Vreeke** (See agenda revisions.)

**10. New Business.** Nothing reported.

**11. Next meeting – Tuesday, June 11 Algoma Public Library**

**12. Adjourn.** Arnold motion to adjourn at 2:00 p.m. Gustafson seconded. **Motion carried.**